

BLUEPRINT FOR SUCCESS

SUMMER 2018

NETWORK OF WOMEN “NOW” AT CHRISTOPHER CONSULTANTS

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OUR MISSION

Join us as we promote career advancement and leadership skills of women in the building industry to ultimately increase the number of women industry leaders.

As part of WBI’s mission, we strive to promote career advancement and leadership skills of women in the building industry. Recently, we learned of a new women’s group at Christopher Consultants, Ltd., encouraging leadership development skills and strengthening community relationships. We interviewed Jessica Harrison, associate and founding member for more details.

Established in 1982, Christopher Consultants, Ltd., has provided multi-disciplinary consulting services and project management expertise to clients in Virginia, Maryland, DC and across the Mid-Atlantic Region for over 35 years, and has also completed projects across the U.S. and around the world. With an emphasis on civil engineering, surveying, land planning, urban design and landscape architecture, they have been involved in many high-profile and award-winning projects. Their expansive portfolio includes land development, engineering, innovative new communities, mixed-use development, park and public open spaces, and site-specific design for commercial, institutional and recreational uses. Their goal is to provide innovative, high-quality and cost-efficient design solutions that will harmonize with the existing environment while best serving the needs and wishes of their clients. Inspired by previous WBI events and with company leadership support, Christopher Consultants, Ltd. recently established a women’s network group, called NoW (Network of Women) at Christopher.

How and why were you inspired to start this group?

We have felt the need for a group such as this for a few years and have been working toward its inception, but I think that after hearing Van Metre speak at the WBI Roundtable last November we were invigorated to finish the details and prepare for our kick-off.

What is the focus and purpose?

Our focus is to provide opportunities for the women of Christopher Consultants to learn from and engage with each other, strengthen our community relationships and encourage leadership readiness.

How did your company management react towards the inception of this group? Do you have their support?

We have the full support of our leadership team and our partners are involved in all aspects of the program.

How often do you meet?

Every quarter, but I have found that since our kick-off many participants have started communicating more with each other such as lunches or getting together after work.

How many people are in the group? Do you have regular events?

Approximately 30 members. We have at least one event each quarter as a minimum.

We hope that the women at Christopher Consultants “NoW” serve as inspiration to all women in the industry! Please feel free to contact Jessica Harrison at jessicaharrison@ccl-eng.com if you would like to learn more about the group.

EVENTS RECAP

FAIRFAX RELEAF TREE PLANTING

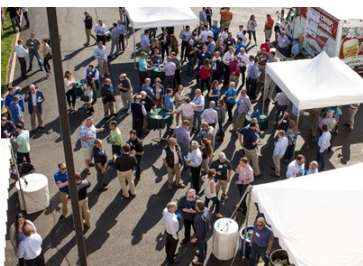
On April 21st, members of WBI and their family assisted Fairfax ReLeaf, Inc., a local, volunteer non-profit that plants and preserves trees, improves community appearance and restores habitat on public and commons lands in Northern Virginia, in replanting an old service road behind Bonnie Brae Elementary School in Fairfax County. Before the planting could begin the group used shovels and nippers to remove vines and brambles posing a hazard to the young trees and bushes selected for the project. The group learned that old road beds have lots of rock, that saplings can't be planted too deep, that the protective tubes allow in just enough light to assist the little guys in growing while protecting them from deer, and that the stake supporting the tube needs to go on the "shady" side so as to not block the light. It was a warm day and early enough in the season so that bugs did not hamper the volunteers' hard work. Fairfax ReLeaf has a supply of saplings that are free to the community- with a little dirty work and a lot of patience, anyone can help reforest Northern Virginia. For more information see www.fairfaxreleaf.org.



LUNCH AND LEARN WITH CRAIG TOALSON

On April 26th, Craig Toalson, Chief Executive Officer of the Homebuilding Association of Virginia (HBAV) met with the WBI to give a recap of recent actions taken in the 2018 Virginia General Assembly session and discuss the impacts of the session on the building industry. Craig gave a good overview of the top income producing businesses in Virginia and home building is ranked as #5 in the state. HBAV acts as the eyes and ears of our industry in addressing statewide issues related to the building industry. 3,000 pieces of legislation were sponsored this year during the 2018 session, and 15 new delegates were sworn in. Legislation that was proposed to require sprinklers in residential houses was defeated, and the 2015 Uniform Statewide Building Code was just published which will go into effect September 4, 2018.

NVBIA CRAWFISH BOIL



On Thursday April 26th, NVBIA hosted its annual Crawfish Boil in Gainesville, Virginia, at the headquarters office of Wetland Studies and Solutions, Inc. Over 300 people gathered in beautiful spring weather to make new contacts and network with fellow NVBIA members – and to enjoy Louisiana crawfish authentically prepared by Truett Young from Stanley Martin Homes. As part of the event, attendees raised funds for HomeAid Virginia, to continue supporting them in building and renovating housing and shelter facilities where needs exist. The event was a great success and we look forward to next year's Crawfish Boil!



WBI & FUTURE LEADERS TOP GOLF EVENT



On May 1st, NVBIA's Women in the Building Industry and Future Leaders met at Top Golf in Loudoun County. NVBIA members and colleagues enjoyed the fun atmosphere, socializing between bays, and various target games on the Topgolf course. We look forward to more events with NVBIA's Future Leaders!



LEADERSHIP WORKSHOP

Dear Friend of Women in the Building Industry,

WBI is planning to host a Leadership Workshop on November 13 to be facilitated by Lead Star, a leadership development firm that works with small groups and businesses. The workshop will be 10am – 4pm and Lead Star will share leadership best practices that will allow you to earn greater respect among your colleagues, be more influential in your role, and produce outcomes that have a lasting impact on your team and the company. We feel this would be a wonderful opportunity for all NVBIA members.

In order to bring this program to our WBI membership, we need sponsors to fund the cost of the workshop. Our goal is to raise \$8,000 by June 30 so we can secure the speakers. Please consider sponsoring this event and contributing to the success of our industry. If you can provide any funds, please contact Jessica Harrison, WBI Events Chair at jessicaharrison@ccl-eng.com or feel free to call her at 703-282-0807.

UPCOMING SUMMER EVENTS

We can't wait to see you this Summer!

Keep an eye on your email for upcoming events and registration details.

Brewery Bash | July 17, 2018: 4-PM—6PM

Join us for an afternoon of networking at Caboose Brewery Company in Vienna. WBI will collect new backpacks for children in need. HomeAid Northern Virginia will distribute the backpacks to school-age children from local shelters at the Potomac Nationals game on August 3rd at the 8th Annual Night at the Ballpark. Registration is open and accessible on NVBIA's website.

HAVE NEWS TO SHARE?

Please contact Annie Colturi, PR Committee Chair at acolturi@wetlands.com

WANT TO RECEIVE WBI NEWS AND INVITES?

Please make sure you provide information on event sign-in sheets or email acolturi@wetlands.com.

JOB OPENINGS

DREESHOMES

Drees in the Washington Division is looking for motivated people in positions for Accounts Payable, a Design Center Consultant, a Land Acquisition Specialist, and Builder or Sales Trainees. If you are looking to make a move with a builder who is growing, please send your resume to Alicia Skoug at askoug@dreeshomes.com.

STANLEY MARTIN HOMES—SENIOR ACCOUNTANT

Stanley Martin is seeking a senior accountant with a BS in Accounting, and 5+ years' experience as an Accountant with G/L emphasis. Click here to learn more and apply.

BLACK ROCK HOLDINGS, INC—CONSTRUCTION SUPERINTENDENT

BlackRock Holdings LLC is a small, high-end residential homebuilder in Northern Virginia and Washington, D.C. We currently have an opening for a dynamic individual to join our team as a Residential Construction Superintendent to coordinate all phases of construction from preconstruction to closeout on multiple jobsites in multiple areas in and around the metro DC area.

The primary responsibility of the Superintendent is the coordination of all phases of onsite construction for all of our building projects. Ideal Candidate will have at least 5 years construction experience, working on multiple projects simultaneously. Must be able to work in a fast-paced, deadline-driven environment both independently as well as with a group. To be considered, all applicants MUST submit a cover letter and resume to Terri Levin (tlevin@blkrk.com) (phone inquiries will not be considered).

SOIL CONSULTANTS ENGINEERING— SOIL AND FIELD TECHNICIANS

Soil Consultants Engineering is looking for self-starters who are eager to learn in a fast-paced environment. Learn while on-the-job performing construction inspections and material testing (concrete, soil & asphalt) on large construction projects in Virginia, Maryland, and D.C. Email your resume to info@soilconsultants.net.

HOMESTEAD BUILDING SYSTEMS, INC

Homestead Building Systems, Inc. is looking to fill the following positions: Purchasing & Inventory Specialist, Truss Designer, and Project Manager. Please visit the following website for a complete list of openings: https://workforcenow.adp.com/mdf/recruitment/recruitment.html?cid=2e195142-2cb2-4b60-be2a-88e6fd0372dc&cclid=19000101_000001&type=MP&lang=en_US